



2022

Nebraska Health Information
Management Association
(NHIMA)
ANNUAL REPORT

NHIMA Mission

The mission of the NHIMA is to be the professional community that improves healthcare by advancing best practices and standards for health information management through education, advocacy, and collaboration.

Proposed Agenda

- Introductions
- Credentials Committee Report
- Adoption of Standing Rules
- Treasurer's Report
- NHIMA Strategic Plan
- Proposed Bylaw Amendment
- President / Annual Report
- Announce Distinguished Member Award Recipient
- Announce Scholarship Recipients and Scholarship Contributors
- Announcement of Election Results
- Recognition of Board Members, Committee Chairs and Members, National Volunteers and Academic Liaisons
- New Business
- Adjournment

Treasurer Report

NHIMA
Profit and Loss
July 3, 2021 - June 3, 2022

	TOTAL	
Income		
AHIMA CCD	\$	16,925.34
Knowledge Connex CCD	\$	9,757.43
Interest/CD	\$	1.40
Interest/Checking	\$	2.29
Interest/Savings	\$	4.06
OHIMA Convention	\$	3,030.00
TOTAL INCOME	\$	29,720.52
Gross Profit	\$	29,720.52
Expenses		
Advocacy	\$	99.00
Board of directors	\$	499.06
Central Office	\$	4,830.00
Speaker Fees	\$	300.00
Knowledge Connex	\$	3,695.50
Legal/Accounting	\$	215.00
NHIMA Annual Convention Expense	\$	1,650.00
Quickbooks	\$	322.06
Committee Fees	\$	23.20
Zoom	\$	160.39
MS Office Suite	\$	150.00
Total Expenses	\$	11,944.21
NET OPERATING INCOME	\$	17,776.31
NET INCOME	\$	17,776.31

A more detailed report will be available during the meeting.

PROPOSED BYLAW AMENDMENTS

There are currently no proposed bylaw changes.

NHIMA Strategic Plan

NHIMA Guiding Principles



Promote

Promote a culture that encourages innovation, learns through failure, and facilitates education.



Use

Use financial resources effectively to advance best practices and advocate for health information management professionals.



Advocate, uphold, and defend

Advocate, uphold, and defend the American Health Information Management Association Code of Ethics.



Serve

Serve as the preferred partner in the integrity of Health Information and protection of patient rights to privacy

Board of Director Goals



Foster a culture of creativity and innovation



Manage association operations



Provide oversight to committees



Build partnerships with key stakeholders in healthcare industry



Use organization resources effectively



Advocate for personal growth through continued education

In May 2022, AHIMA provided new guiding principles for all component state associations (CSAs). Therefore, the 2022-2023 strategic plan will be developed to comply with these changes from AHIMA.

PRESIDENT'S MESSAGE / ANNUAL REPORT

This past year has flown by as our industry professionals stood firm in the ongoing pandemic. Some of our roles have changed, environments moved, and expectations and life priorities evolved. But the constant truth I know is how humbled and honored I am to work with, serve, and at times represent such a dedicated group of professionals. My focus this past year as President was to create a setting of healthy debate and a strong foundation for the future. We have been diligently working to create updated and accessible resource materials for the current and incoming Board. We are also watching intently for expanded guidance from AHIMA as new CSA requirements are emerging. Some items of note from 2021-2022-

Partnering with OHIMA for virtual annual conference.

Candidate presentation to the HIT Board

Naming Policy – Living the Pledge

Basecamp (Board collaborative tool) Growth

Redesigned NHIMA website for a live feed from our now singular Facebook Page

Compiling a single NHIMA Policy Procedure manual

Growing our Coffee with the Board Presence

Shared the AHIMA Hill Day Experience

Member Survey

Approved a podcast platform

Engaged with Legislators

Q/A with school students

Approved re-design and re-launch of the newsletter

Approved and launching symposium support for all NE CAHIIM schools

Volunteering comes from the heart and my time on the Board meant so much for me personally and professionally. Volunteering gives you back inconceivably more than you put in. You will grow your mentoring and leadership skills, see with a servant's heart, serve alongside outstanding individuals, and understand the true power of teamwork and the critical value of all voices. Please consider volunteering with NHIMA!

I am excited to continue to support our industry and am glad to move into the chair position for the Information Governance and Advocacy Committee. So you will be hearing more from me on a regular basis on those topics.

I thank the Board and our diligent Office Coordinator, Ann Nowlin for their professionalism and commitment this past year and leave you in the very capable hands of Lori Richter as President.

Sincerely,

Michelle Perkins-Spraggs, BSHM, CCS, CPC

2021-2022 NHIMA BOARD MEMBERS



PRESIDENT

Michelle Perkins-Spraggs, BSHM, CCS, CPC



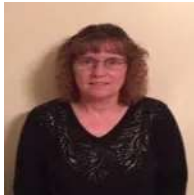
President-Elect

Lori L. Richter, RHIA, CPHIMS, CHPS



Past President

Jennifer Hoffman, RHIA



Secretary / Delegate

Marilyn Blunck, RHIT



Treasurer

Heather Smolik



2nd Year Director / Delegate

Paula DeFreece, CCS



1st Year Director

Julie Sheldon

PAST PRESIDENTS

Click [here \(https://www.nhima.org/about-us/past-presidents/\)](https://www.nhima.org/about-us/past-presidents/) to view a list of NHIMA Past Presidents.

PREVIOUS AWARD RECIPIENTS

Click [here \(https://www.nhima.org/members/awards/\)](https://www.nhima.org/members/awards/) to view the list of previous NHIMA Distinguished Member award recipients.

Delegate Report

The AHIMA House of Delegates (HOD) met virtually on September 19, 2021.

AHIMA's Core Purpose: The purpose of AHIMA is to commit to excellence in the management of health information for the benefit of patients and providers.

AHIMA Bylaws, 3.1 Purpose

Meeting Objectives:

- Catalyze: Delegates will identify future opportunities for the profession aligned with AHIMA's Strategic Plan.
- Conduct Business: Delegates will consider action items submitted to the House for deliberation.
- Converse: Delegates will explore how to be ambassadors to enhance the field of health information.

NHIMA was part of breakout sessions to discuss the Deloitte Insights article and confer with colleagues about how they are planning for the future workforce in HI. We also reviewed suggestions and recommendations to the questions for the future of the health information workforce as it relates to the four drivers of workforce changes in healthcare. We discussed skills/competencies needed for future positions in health information as related to each of the 4 drivers of workforce changes that were identified:

- o generational shifts in the workplace
- o open talent models
- o technology
- o consumerism

There was also dialogue on how we advocate for these to our membership.

2021-2022 COMMITTEES

Annual Meeting

Open

HIM Operations Committee

Gina Muratori

Charge: Be a resource for best practices in HIM, Education unrelated to coding/Revenue Cycle, Critical Access / Rural Health, FQIC, 1x a year presentation to members.

Revenue Cycle & Coding Committee

Jasmine Konyek

Charge: Be a resource for Coding, Revenue Cycle / Revenue Integrity, facilitate 2 or more NHIMA annual workshop events, notify of other AHIMA approved workshops.

Social Media and Member Engagement Committee

Carla Dirkschneider

Charge: Engage with HOSA/high school counselor, meetings/ Kearny County Career Fair, send letters to high school counselors (Board members schools), Coffee Chats, Networking events/mentorship, AHIMA Professional Enhancement Campaign, Facebook, Access Newsletter

Information Governance & Advocacy Committee

Open

Charge: Liaison reports for National legislation events/AHIMA Hill Day and AHIMA Advocacy, attend monthly AHIMA Advocacy meetings, Legal Guide updates from Jennifer Hoffman, 1x a year presentation to members. Cync health updates from Heather Smolik.

Central Office Coordinator

Ann Nowlin

2021-2022 COMMITTEE REPORTS

NHIMA POSITION/SCHOOL:

Annual Meeting Committee

IF APPLICABLE, MEMBERS OF COMMITTEE (please include professional credentials):**REPORT ON PURPOSE/OBJECTIVES:****REPORT ON GOALS/ACCOMPLISHMENTS:**

In 2022, NHIMA did not hold its own Annual Convention. Instead, we partnered with the Ohio HIMA for their 2022 Annual Convention where 45 continuing education hours were offered. A percentage of the registrations from Nebraska members was given back to NHIMA.

NHIMA POSITION/SCHOOL:

HIM Operations Committee

IF APPLICABLE, MEMBERS OF COMMITTEE (please include professional credentials):

Gina Muratori, RHIT

REPORT ON PURPOSE/OBJECTIVES:

- Developing best practice policies and procedures for the day-to-day in the life of HIM
- → Interactions with HIM and other departments in the facility
- → Provide other toolkits and resources such as benchmarks for performance of various positions in the HIM department
- → Investigate remote work in regard to policies and procedures and productivity guidelines for specific jobs
- Resume building and coaching opportunities
- Provide resources for the different roles in HIM that can be pursued

REPORT ON GOALS/ACCOMPLISHMENTS:

- Drafted a CEU course outline per AHIMA requirements, in process of recruiting presenter.
- Met with representatives from various educational facilities across Nebraska and gained insight on what they're looking for in a committee to better assist them and their students objectives
- Ongoing recruitment efforts for members under way

NHIMA POSITION/SCHOOL:

Information Governance and Advocacy Committee

IF APPLICABLE, MEMBERS OF COMMITTEE (please include professional credentials):

Tina Mazuch, RHIA CCS
Michelle Perkins-Spraggs, BSHM, CCS, CPC Board Liaison

REPORT ON PURPOSE/OBJECTIVES:

Liaison for National legislation events/AHIMA Hill Day and AHIMA Advocacy, attend monthly AHIMA Advocacy meetings, resource for Legal Guide updates, 1x a year presentation to members. Cync health updates. New Advocacy guidelines from AHIMA on outreach to congressional staffers every 6 months.

REPORT ON GOALS/ACCOMPLISHMENTS:

Attending monthly AHIMA monthly Advocacy calls.
Developing a monthly report back to members to include Cync health activity.
Did attend 2022 Hill Day.
Seeking new chair.
Seeking volunteers.
Will provide Advocacy input on Newsletter.
Become SME on Legal Guide.
Retain health law attorney for annual speaker.
Develop report tool to congressional staffers.

NHIMA POSITION/SCHOOL:

Nominating Committee

IF APPLICABLE, MEMBERS OF COMMITTEE (please include professional credentials):

Chair: Tina Mazuch, MS, RHIA, CCS
Members: Lisa Dorn, CCS and Carrie Sunderman, RHIA, Jennier Hoffman, RHIA board liaison

REPORT ON PURPOSE/OBJECTIVES:

1. Provide a ballot to each eligible voting member which includes nominees for each office to be filled by the association.
2. Oversee the electronic election process.
3. Identify registered attendees at the NHIMA Annual Business Meeting that are qualified to vote.

REPORT ON GOALS/ACCOMPLISHMENTS:

During this year, the Nominating Committee was tasked with using a new process for the ballot and election process. We adopted a process using a Call for Nominations. This process allowed NHIMA members to nominate a fellow colleague for the ballot. The KnowledgeConnex system was used for this new process. The online forms assisted with collecting the member information to make the process more efficient.

We had a full ballot this year and hope to see more people sign up for the ballot next year! As we continue to use the Call for Nomination process, we will see more names on the ballot.

NHIMA POSITION/SCHOOL:

Nominating Committee (continued)

To encourage NHIMA members to nominate a NHIMA member, the Nominating Committee did a drawing for those that nominated someone. The drawing prize was a gift card. The voting response rate was at 18% this year. This is an increase from 13% in 2021 and 14% in 2020.

SUGGESTIONS/IDEAS FOR NEXT YEAR:

The Nominating Committee suggests the addition of a succession plan for the Board. This will allow the board to have a plan in place so that new board members are trained and ready to volunteer with the board. (Another state has a succession plan so hoping we can see what they do.) The Nominating Committee suggests the addition of a student member to the Board. Having student involvement for the Board will be critical as the students are the future of the profession. In addition to student member involvement on the board, we would also like to suggest having a Board meeting where current NHIMA members can opt to sit in on the Board meeting for a portion of the meeting to learn what happens in the Board Meetings and how the meetings operate. Even though we felt that we had an adequate response for the Call for Nominations as well as the voting response rate, we would like to suggest sending post cards to the mailing address on file for members that are eligible to vote as another reminder to either nominate a fellow colleague and to vote when the time comes. The post card can serve as another method of communication to our members to share the Board of Director information, how to nominate, how to vote, and the election timeline.

Thank you to all of our members that took the time to nominate a member and voted during the NHIMA ballot this year! Volunteering is a great way to give back to your association as well as meet your fellow HIM professionals in your state!

NHIMA Members that agreed to run for office:

President-Elect

- Cristine Miller, CMPE, CHC, CCS-P
- Robin Poole, RHIA, CRCR

Secretary

- Lisa Dorn, CCS
- Jasmine Konyek, RHIA, CPC

1st Year Director

- Jennifer Hoffman, RHIA, CHPS
- Tasia Johnson, RHIA
- Ashley Oetken, RHIA

Nominating Committee

- Malori Hiatt, RHIT
- Allison Nozicka, RHIT
- Theresa Segan, RHIT, CPC, CRC

NHIMA POSITION/SCHOOL:

Revenue Cycle & Coding Committee

IF APPLICABLE, MEMBERS OF COMMITTEE (please include professional credentials):

Paula Defreece: CCS

Jasmine Konyek: MBA, RHIA, CPC

Elizabeth Bechtle: MA, RHIA

Valorie Hostert: Student

Megan Christensen: Student

Gretchen Jopp: CCS, CPC, RHIA, MS

REPORT ON PURPOSE/OBJECTIVES:**Revenue Cycle and Coding**

- Assist with coding/billing questions that are presented.
- Manage Revenue Cycle and Coding site within NHIMA.
- Provide quarterly webinars for NHIMA Meet monthly.

REPORT ON GOALS/ACCOMPLISHMENTS:**Webinars provided this year:**

- The Impact of Workflows on the Outpatient Revenue Cycle-Advertised 5/25/2022
- Capturing HCCs across the Continuum of Care-Advertised 01/2022
- Inpatient Health-Advertised 01/2022
- CPT Code Updates-Advertised 12/2021
- ICD-10 Updates-Advertised 09/2021

Coding/Billing questions:

We have provided guidance on the couple we had come in this year.

NHIMA POSITION/SCHOOL:

Social Media and Membership Engagement Committee

IF APPLICABLE, MEMBERS OF COMMITTEE (please include professional credentials):

CHAIR: Carla Dirkschneider, MS, RHIA

MEMBERS OF THE COMMITTEE: Elizabeth Morgenroth, Michelle Shimmel, Kelly Hajek, Lori Richter (Board liaison)

REPORT ON PURPOSE/OBJECTIVES:

Engage with healthcare organizations, educational institutions, and the NHIMA membership to increase awareness and engagement for the HIM profession.

REPORT ON GOALS/ACCOMPLISHMENTS:

1. Attend at least one Career Fair event.
 - a. Unfortunately, no career fairs were attended by NHIMA in 2021-2022.
2. Identify at least two additional activities to promote the HIM profession outside of the membership.
 - a. HIM Brochure
 - i. The committee developed an HIM Brochure to create awareness and promote the HIM profession. The committee plans to send the brochure to guidance counselors in Nebraska. The brochure could also be used within healthcare organizations to inform others about the field of HIM.
 - b. Podcast Software
 - i. The Committee has put together a proposal for the NHIMA Board to purchase podcast software. This software can be used to promote the HIM profession, used to engage our current membership, and create a more interactive method of promotion and engagement.
 - c. High School and Business visits
 - i. Elkhorn High School, South Elkhorn High School, Papillion-LaVista High School, the Omaha STEM Ecosystem (math teachers in the Omaha region), and other schools and local business visits.
3. Identify at least two membership engagement activities to network and actively engage NHIMA members.
 - a. Help the NHIMA Board with hosting monthly Coffee Chats.
 - i. Sessions included: HOD Q&A session, Committee reports and updates, How to use AHIMA Access, and Updates from Advocacy Efforts.
 - b. Create a social media strategy for regular and routine postings.
 - i. NHIMA Facebook (Like Page) was removed – The NHIMA group page is the only active NHIMA Facebook communication method being used
 - ii. Created a social media calendar – number of posts per month/content etc.
 - iii. Promote AHIMA and NHIMA news and events.
 - iv. Inform membership of continuing education and/or webinar offerings conducive to HIM professionals.
 - c. Send cards to new members to NHIMA and newly credentialed members.
 - d. Conduct a virtual “NHIMA Bookclub” event – Book: Dare to Lead by Brene Brown
4. Develop at least one continuing education event for the NHIMA membership
 - a. The committee is currently working on this initiative and plans to partner with the HIM educational institutions to offer a continuing education (CEU) event.

NHIMA POSITION/SCHOOL:

Central Community College

IF APPLICABLE, MEMBERS OF COMMITTEE (please include professional credentials):

REPORT ON PURPOSE/OBJECTIVES:

PROGRAM ENROLLMENT

The 2022 Spring Enrollment Report for Central Community College shows that the Health Information Management Services program has high enrollments.

GRADUATE INFORMATION

PROGRAM OF STUDY	2021-2022 GRADUATES
Associate Degree	19
Diplomas	32
Certificates	68
TOTAL	119

We have an 86% rate of students who are employed full time and or continuing their education. Students reported \$15.37 to \$18.77 for an hourly rate.

PROGRAM HIGHLIGHTS

Instructor Certifications-HIMS Faculty, Joni Schlatz and Barbara Marsh, renewed their AHIMA’s Train the Trainer ICD-10-CM/PCS certifications in the fall 2021. Joni Schlatz also received her Revenue Cycle Trainer Certificate in the Spring of 2022.

Curriculum Changes-2018 Associate Degree Competencies-Curriculum competency implementation was required by September 1, 2021. The competencies were designed to reflect changing workforce demands and accommodate inherent programmatic differences. The competency structure allows for movement from Associate through graduate levels, minimizing content duplication, saving students time and money.

The broad nature of the competencies allows for programs to align academic experiences with the needs of their individual marketplaces. The new competencies outline two areas of specialty focus; revenue cycle management and data management. Associate programs had to select at least one specialty area of focus. A program may decide to offer both areas of focus, however it is not required. In all cases, the intent is to produce better prepared students in areas of growing need. The CCC HIMS program is offering two specialty areas of focus with the Revenue Management Certificate and the Data Management Certificate.

Online Environment-WebEx, EHR Go, Connect and MindTap continue to be implemented with several of our online courses. Adding a face-to-face component, a hands-on application to real electronic health records software and digital learning applications, shows great student satisfaction.

ACCREDITATION

As of September 1, 2021, all HIMS programs must be in compliance with the 2018 CAHIIM Standards and the 2018 AHIMA Curriculum.

To evaluate our compliance with the standards and curriculum, we submitted our compliance documents to CAHIIM by October 1, 2021.

CERTIFICATION EXAMINATION

3 CCC graduates from 8/01/2020 to 7/31/2021 passed the RHIT national certification exam.

PROFESSIONAL PRACTICE EXPERIENCE SITES

Thank you to all the individuals and organizations who provide our HIMS students the opportunity to visit their facilities and share real life experiences and make their learning practical.

ADVISORY COMMITTEE

The program would like to express their appreciation to the members of the Advisory Committee who make generous donations of time, advice, knowledge and materials so that the students can effectively learn and become a positive contributor to the Health Information Management profession.

HIMS Faculty

Shawna Stump, RHIA

HIMS Program Director/Instructor

Joni Schlatz, MS, RHIT

HIMS Program Instructor

Barbara Marsh, RHIT, CCS, CCS-P

HIMS Program Instructor

REPORT ON GOALS/ACCOMPLISHMENTS:

NHIMA POSITION/SCHOOL:

Clarkson College

IF APPLICABLE, MEMBERS OF COMMITTEE (please include professional credentials):

Carla Dirkschneider, MS, RHIA, Program Director

Gretchen Jopp, MS, RHIA, CCS, CPC, Assistant Professor HIM Programs

REPORT ON PURPOSE/OBJECTIVES:

Program of Study	Enrollments
Bachelor's Degree/Post-Bacc Certificate	27
Associate's Degree	6
HIM Certificate	7

In Academic year 2020-2021, there were 6 graduates from our HIM programs.

Program of Study	Graduates
Bachelor's Degree/Post-Bacc Certificate	3
Associate's Degree	1
HIM Certificate	2

The HIM programs are offered completely online. Most of our students are working on their degrees on a part-time basis. We saw a slight increase in enrollment in 2021-2022 especially with our Baccalaureate and Certificate programs.

In 2020-2021, one student passed the RHIT exam, and two students passed the RHIA exam.

CURRICULUM CHANGES

In the fall of 2021, the HIM programs at Clarkson College began a major curriculum revision to accommodate the new 2018 curriculum standards. This change brought forward two track options to our Associate and Traditional Bachelor's degree program. The two tracks are revenue cycle management and data management. In addition, we were able to arrange the bachelor's degree programs to be extremely transfer credit friendly, where we can transfer in a minimum of 50 credit hours, but most students will be able to transfer in 60+ credit hours. In addition, we transitioned all our HIM courses to 7.5- or 6-week classes to facilitate more of a block schedule for students. This allows students to take one class at a time for part time students or two classes at a time for full-time students.

The college currently has two formal articulation agreements with community colleges: Western Nebraska Community College (WNCC) in Scottsbluff and Southeast Community College in Lincoln. This articulation agreement means that students who meet entrance requirements are guaranteed a spot in their respected program and their application and enrollment fees are waived. The College anticipates setting up additional official articulation agreements with other schools in Nebraska and Iowa in the next year.

PPE & INTERNSHIP SITES

Clarkson College HIM programs would like to thank all the individuals and organizations who hosted students for their Professional Practice Experiences. Our students excel because of your willingness to teach the students real life experiences.

Clarkson College (continued)

We would like to thank the following organizations for being Professional Practice Experience Sites in 2021: The Nebraska Medical Center, CHI Midlands, OrthoNebraska, CyncHealth, Bryan Health, Great Plains Health, University of Georgia Augustana (GA), and the National Institute of Health.

With the global pandemic, PPE placement was more difficult than normal, but many sites were able to accommodate our students in a virtual environment allowing all of our students to progress in the program as normal. We cannot thank each and every one of you enough for making these accommodations for our students and our programs.

ADVISORY COUNCIL

The HIM programs would also like to express their appreciation to the members of the Advisory Council. It is because of your knowledge and advice that we can nurture students into the best HIM professionals they can be.

Respectfully Submitted by the HIM Faculty:

Carla Dirkschneider, MS, RHIA, Program Director

Gretchen Jopp, MS, RHIA, CCS, CPC, Assistant Professor HIM Programs

REPORT ON GOALS/ACCOMPLISHMENTS:

NHIMA POSITION/SCHOOL:

Metropolitan Community College
Health Data and Information Management Program
Omaha, Nebraska

IF APPLICABLE, MEMBERS OF COMMITTEE (please include professional credentials):

Kelly A. Hajek, RHIA
Director Health Data and Information Management Program

REPORT ON PURPOSE/OBJECTIVES:

The Health Data and Information Management Program (HDIM) at Metropolitan Community College is an online program for students pursuing their RHIT credentials. This program, is accredited by the Commission on Accreditation of Health Informatics and Information Management (CAHIIM).

The following is an update to our program since April 2021.

Accreditation

- The CAHIIM 2020 Annual Program Assessment Report (APAR) was submitted to CAHIIM and accepted.
- The new curricular competencies established to reflect the changes needed to comply with the HIM Reimagined changes have been incorporated into the curriculum. New curriculum was implemented beginning fall quarter 2021.

Enrollment

Academic year 2020-21

- Enrolled 13
- Graduates 6

Academic year 2021-22

- Enrolled 7
- Graduates 11

FACULTY PROFESSIONAL DEVELOPMENT AND VOLUNTEER ACTIVITIES

- Kelly Hajek attended the following events remotely:
 - 2021 Faculty Development Institute
 - 2021 Virtual Summer Symposium of the Assembly on Education of AHIMA
 - 2021 NHIMA Virtual State Meeting
 - 2021 MCC Curriculum Academy
 - 2021 MCC Assessment Academy
 - MCC Faculty Development Days
 - September 2021
 - March 2022
- Dawn Goodsell attended the following events remotely:
 - 2021 Virtual NHIMA State Meeting
 - 2021 Summer Symposium of the Assembly on Education of AHIMA
 - 2021 MCC Assessment Academy

- 2021 MCC Assessment Academy
- MCC Faculty Development Days
 - September 2021
 - March 2022

REPORT ON GOALS/ACCOMPLISHMENTS:

NHIMA POSITION/SCHOOL:

Northeast Community College

IF APPLICABLE, MEMBERS OF COMMITTEE (please include professional credentials):

Tina Mazuch, MS, RHIA, CCS, HIMS Program Director
 Sarah Fuerhoff, RHIA, HIMS Instructor

REPORT ON PURPOSE/OBJECTIVES:

Program Information

Northeast Community College is located in Norfolk, NE. The Health Information Management Systems (HIMS) program is an Associate of Applied Science Degree and will prepare the student to sit for the RHIT exam upon successful graduation from the program. A new teaching method for the program was added during the 2021-2022 academic year. The HyFlex option gives the student the flexibility to attend either face-to-face, virtually, or completely online at the choice of the student.

Accreditation Information

The Health Information Management Systems (HIMS) Program received accreditation from the Commission on Accreditation for Health Informatics and Information Management Education on May 24, 2018. The HIMS Program received successful notice of compliance with the 2018 CAHIIM Standards on February 18, 2022. With the CAHIIM curriculum updates, this allowed for some changes to be made to the program including the addition of a certificate and diploma in Health Information Management.

Enrollment Data

In the Academic year of 2020-2021, there were 39 students enrolled in the HIMS program.

HIMS Program	Enrollments	
Associate of Applied Science Degree	Full-time	22
	Part-time	17

In Academic year 2020-2021, there were 7 graduates from the HIMS program.

HIMS Program	Graduates	
Associate of Applied Science Degree	Full-time	3
	Part-time	4

Certification Examination Data

For the reporting to CAHIIM in the Annual Program Assessment Report (APAR), Northeast Community College had two out of two students test and pass the RHIT exam for 100% pass rate. We are implementing processes to have the students complete the Early Exam testing process to ensure we have more students sit for the RHIT examination.

Professional Practicum Experience Sites

There are many sites in the 20-county area that have provided excellent practicum experiences for the HIMS students. We would like to thank those sites that have worked with and mentored the HIMS students. Specifically, we would like to thank Faith Regional Health Services, Antelope Memorial Hospital, Columbus Community Hospital, Midtown Health Center, Memorial Community Hospital and Health System, Mercy One, Pender Community Hospital and Clinic, Franciscan Healthcare, and Providence Medical Center.

Professional Networking

In September 2021, the students entering the HIMS program were able to attend a professional meeting with NHIMA members and network. In April 2022, we created an opportunity for both current and former HIMS students as well as area HIM professionals to

network and meet in a face-to-face setting. We plan to offer more networking opportunities and collaborate with other HIM professionals in the future.

Advisory Committee

The HIMS Advisory Committee met in September 2021 and April 2022 to discuss the HIMS program and proposed changes to the HIMS curriculum. We are very appreciative to the committee members that provide feedback and dedicate their time to this program.

REPORT ON GOALS/ACCOMPLISHMENTS:

NHIMA POSITION/SCHOOL:

Western Nebraska Community College

IF APPLICABLE, MEMBERS OF COMMITTEE (please include professional credentials):

Nicole Danielzuk, RHIA - Program Director
Karalea Fisher, RHIT

REPORT ON PURPOSE/OBJECTIVES:

The HIMS program is one of the only programs offered 100% online at Western Nebraska Community College. Our students attend in both full-time and part-time capacity. We have currently have 44 students enrolled in the HIT and Coding programs.

The college is updating the LMS so the HIT program faculty has been assisting with developing shells and standards for other faculty to use.

REPORT ON GOALS/ACCOMPLISHMENTS:

The WNCC Health Information Technology Program was approved for continuing accreditation in the 2021-2022 school year. The 2018 curriculum changes were also approved for the program.

We are currently working on tracking data from graduates to provide better feedback for the program and placing all students for PPE during the Covid pandemic.